

Richard McLean

Call 2011



Clerks

 Chris Brown
 0161 817 7146

Appointments

- Junior Counsel to the Crown (Regional B Panel) – March 2023 to present
- FA Judicial Panel – September 2021 to present

Memberships

- Employment Lawyers Association
- Employment Law Bar Association

Education

- University of Liverpool – LLB Law (Hons), 2008
- University College London – LLM Law and Economics, 2009
- Bar Professional Training Course – BPP Law School London, 2011
- Conkerton Memorial Prize – University of Liverpool, 2007
- Levitt Scholarship – Lincoln's Inn, 2013

Employment

Richard acts for claimants and respondents across the country in the Employment Tribunal and the Employment Appeal Tribunal. He has appeared for and advised individuals from a variety of backgrounds, trade unions, government departments, local authorities, police forces, NHS Trusts, SMEs, and big business, in preliminary hearings, multi-day final hearings and remedy hearings.

Richard has experience in:

- Unfair dismissal, including constructive dismissal
- Discrimination and equality law claims
- Protected disclosures
- Trade union matters
- Tribunal jurisdiction and procedural disputes
- TUPE cases
- Worker status
- Restrictive covenants
- Redundancy related claims
- Unlawful deduction of wages
- National Minimum Wage

Richard has an interest in discrimination cases, with particular experience in disability, sex and race discrimination claims. He has extensive experience of discrimination in the employment context in addition to discrimination by service providers and in housing. Richard has conducted discrimination cases in both the Employment Tribunal and County Courts, with the result that he is able to advise on procedure in both.

Richard advises at all stages of employment litigation, including appeals.

Cases

Kendall and Others v KKDC England Ltd (2021) UKEAT/0217/19/AT-
Successfully represented the Respondent in an appeal concerning reasonable practicability of presenting claims within the time limit, in the context of this task being delegated to one claimant and the jurisprudence distinguishing between skilled and lay advisers.

Beyond the Bar

Outside work, Richard is a keen football fan and enjoys reading and live music. Richard spends the rest of his spare time with his partner and two sons.